

BYLAWS OF SEQUIM PICKLERS

Article I: NAME, PURPOSE, & MISSION

Section A: The name of the organization shall be the Sequim Picklers, hereafter "Club". It shall be a non-profit organization incorporated under the laws of the State of Washington.

Section B: Purpose and Mission

The purpose of the Club is to promote the sport of pickleball within the City of Sequim and the surrounding region.

The mission of the Club is to facilitate the growth of pickleball in Sequim and the Olympic Peninsula for the enjoyment, health, and social engagement among players of all ages. Sequim Picklers will foster organized recreational and competitive play by ensuring opportunities for the continued development of all players in a friendly and sportsmanlike environment. Sequim Picklers will strive to build and provide a superior pickleball experience.

Section C: The Sequim Picklers shall be an USAPA-affiliated club, and affiliated activities shall be performed within the guidelines of the USAPA.

Section D: Non-Profit Status. The Club shall be operated as a Non-Profit Organization in accordance with the laws of the State of Washington and other applicable statutes. Club income shall not greatly exceed expenses (operating expenses and capital requirements) resulting in a net operating gain. Where revenues do exceed expenses, club revenues may be adjusted downward or the net gain should be used to foster continued club growth and activity as directed by the Board of Directors.

ARTICLE II—MEMBERSHIP

Section A: Adult membership shall be open to all dues-paying players, whether it be annual dues or lifetime dues. Youth under age 18 shall pay no dues. Members in good standing shall have the following privileges: Advance signup for organized play and other events; participation in Club-provided training sessions; the opportunity to vote for Club Officers and Board members and other Club-related issues as brought to vote by the

Club Board of Directors; access to Member-Only content on the Club website.

Section B: There shall be no precondition for membership, nor will members be required to join any national, state, or regionally-affiliated organizations.

Section C: Members in good standing shall be defined as follows: Those members who are current in their payment of dues, have abided by the rules of the club, and have exhibited good conduct on the courts. Adult members, age 18 and over and in good standing, may vote on Club matters. Youth members have no vote.

Section D: All notices to the Club that are required to be in writing may be sent by email. Each Club member shall furnish the Membership Chair with his/her respective contact information, including address, phone number and email address.

Article III: OFFICERS

Section A: Officers shall be President, Vice-President, Secretary, and Treasurer. The job descriptions, along with Standing Committee descriptions and Special Committee descriptions shall be attached to these bylaws and can be amended by a majority vote of the Board of Directors without amendment to the bylaws.

Section B: All elected officers shall serve one-year terms and are eligible for re-election with no term limit. In the event of an emergency declared by the State of Washington, term limits for Board members shall be the longer of one year or a maximum of ninety days after the emergency order has been rescinded.

For the duration of the current State of Emergency in the state of Washington, term limits for all Board members are eliminated.

Section C: The President, with the approval of the Board of Directors, shall appoint in March of each year, for a one-year term, a Nominating Committee to seek members willing to run for specific positions as Officers or Directors. Via email, the list of candidates will be announced to the membership by May 1 each year, with additional nominations accepted at the June Annual Meeting. The Nominating Committee shall prepare a ballot listing the announced nominees plus a space for write-in candidates who may be

nominated at the meeting, and shall introduce all the nominees to those present at the meeting. A vote will be conducted by the president at that meeting to select the new Officers and Directors, who will take office on August 1 of that year.

For the duration of the current State of Emergency in the state of Washington, voting for members of the Board of Directors may, if necessary, be online.

Additional nominations will be accepted up to 72 hours prior to the start of online voting. Candidates may, if they wish, provide a paragraph, not to exceed 150 words, describing their qualifications for the position and their vision for the club. They may also provide a photograph of themselves. The time and date of the ballot will be announced to the membership at least one week in advance. The online vote will be available for 72 hours after the start time.

Section D: In the event of unexpected vacancies on the Board of Directors, the Nominating Committee shall appoint, with Board approval, interim replacement Board Members until official elections can be held.

Section E: Board members shall receive no compensation.

Article IV: BOARD OF DIRECTORS

Section A: The Board of Directors shall consist of the four Officers, the Past President (as an ex-officio, non-voting member) and three Standing Committee positions: Director of Communications; Director of Court Operations; Membership Chair. The President shall preside over the Board. The Board shall be responsible for overall policy necessary to carry out the purposes and objectives of the Club.

Section B. Terms of Standing Committee members shall be staggered as follows for the first year: two, one-year terms; two, two-year terms; and one three-year term. On all subsequent years, Standing Committee members shall be elected for two-year terms.

Section C: The Board shall meet at least quarterly, at an agreed-upon time and place. Notices shall be published by email to all Club Members. A quorum shall consist of the physical or electronic attendance of not less than four voting members. The meeting shall be conducted according to Roberts

Rules of Order. Meetings may be attended by physical presence or by electronic attendance by phone or email, or any combination thereof.

Section D: The Board of Directors may establish rules for organization of activities and for member conduct on the courts. Members are expected to abide by all Club rules. These rules shall be designed to insure fair treatment of all and sportsman-like behavior. The Board of Directors may give a warning to any member not abiding by these rules. Upon a member receiving a second warning for the same type of offense, the Board of Directors may, at its discretion, remove that member from the Club. Members who are removed due to rule violations or misconduct shall lose all member privileges and will be refunded the pro-rata portion of their prepaid membership dues.

Section E: The Club Board of Directors shall set dues appropriate to the needs of the club. Dues will be used by the Club to supply balls during club sponsored activities, for the purchase or replacement of equipment and supplies as needed, and as otherwise deemed necessary by the Board of Directors.

Section F: Board members shall receive no compensation.

Article V: MEETINGS

Section A: Membership meetings shall be held not less than once annually, with the Annual Meeting held in June of each year. The time and place of such meetings shall be determined by the Board of Directors. The President will preside at all such meetings. These meetings shall be open to all members. Except as otherwise specified in these bylaws, a simple majority vote of the members present shall be sufficient to conduct any business requiring the vote of the membership, including election of Officers and Board members.

For the duration of the current State of Emergency in the state of Washington, the requirement to hold membership meetings and the Annual Meeting is suspended.

Section B: The purpose of the Annual Meeting shall be to present the annual budget, elect Officers and Directors, update membership, and conduct any other business specified by the Board of Directors.

Section C: Special Meetings shall be called by the Board as necessary.

Section D: Board Meetings shall be held quarterly. The President may call for additional meetings at any time by giving oral, written or email notice with the time and place to be determined by the President. A majority of the Board Members shall constitute a quorum of the Board and therefore may conduct any business brought before the Board. These meetings are typically open to all members, but only Board members and Officers may vote.

For the duration of the current State of Emergency in the state of Washington, the requirement to hold Board Meetings is suspended.

Section E: Executive Sessions may be called from time to time. These sessions are not open to general membership.

Article VI: FINANCES

Section A: Financial records must be kept for the previous years and the current year, and shall be maintained by the Treasurer.

Section B: Budgeted expenditures, up to the amount of his/her budgeted item, can be spent by any Club member. Non-budgeted expenditures must be approved by the President or in his/her absence by a majority of the Board of Directors.

Section C: The Club's financial records shall be audited annually by qualified persons or organizations, or more frequently, at the discretion of the Officers and Board of Directors.

Section D: The Board shall prepare an annual budget to be presented to the General Membership at the regularly scheduled June Membership meeting. All cash receipts shall be deposited in one or more Club bank accounts. All expenditures by the Club, or reimbursement to any member on behalf of the Club, must be made by check. Receipts and invoices covering all such transactions shall be kept by the Treasurer as part of the Club's financial records. The three Officers authorized to sign checks drawn on the Club's bank account(s) shall be the Treasurer, Vice President, and the President. All assets of the Club shall be physically inventoried at least once annually and a written record thereof shall be maintained by the Treasurer.

Section E. The fiscal year shall be June 1 through May 31.

ARTICLE VII: COMMITTEES

With the exception of the Standing Committees that are chaired by the Board of Directors (Director of Communications, Director of Court Operations, and Membership Chair), all committee chairs shall be appointed by the President or Vice-President, and shall report to the officer who appointed him/her. Standing Committees can be established or modified only with Board approval. Other committees are temporary and exist to perform a single function and may be appointed and eliminated as needed by the President or Vice President. All committees shall have a clearly-defined mission statement and shall meet as often as appropriate. A standing committee must meet at least once a quarter. A temporary committee must meet only as appropriate. A committee quorum shall be a majority.

ARTICLE VIII—AMENDMENTS

The Board may, at any time, propose an amendment to these bylaws and present it to membership for approval. A two-thirds majority vote of the membership present shall be required to adopt any new amendment to these bylaws. Any member of the Club in good standing may also propose an amendment to these bylaws. The proposed amendment shall be delivered to the President in writing with a statement setting forth the reasons for the proposed amendment. The President will present the proposed amendment to the Board of Directors. If approved by the Board, it will then be presented to the general membership. Any amendment approved by the Board of Directors, must be announced in writing to membership 30 days prior to the membership meeting at which it is to be presented for vote.

For the duration of the current State of Emergency in the state of Washington, amendments to the ByLaws may be approved by email voting. A two thirds majority of those voting is required to adopt the amendment. The requirement for 30 days notice to the membership is suspended. Voting will end 14 days after the presentation of the amendments to the membership.

ARTICLE IX: DISSOLUTION

Section A. This Club may not be dissolved until all of its outstanding debts have been paid. Upon dissolution, all assets and all property of the Club shall be liquidated and proceeds distributed equally to all members in good standing at the time of dissolution.

APPLICABLE SIGNATURES

Club President: Sharman Owings

Date: May 1 2020

Club Vice President: Richard Cary

Date: May 1 2020

Secretary: Pamela Woodruff

Date: May 1 2020

Treasurer: Christiane Ganss-Johnson

Date: May 1 2020

Approved by vote of the members May 1, 2020.